

Faculty Senate Meeting

Minutes

December 4, 2020

1:00pm–2:30pm

Invitees: Dr. Emily Cutrer, Dr. Craig Nakashian, Dr. David Allard, Dr. Drew Morton, Dr. Abbie Strunc, Dr. WaiYuen Chan, Dr. Brian Matthews, Dr. Doug Julien, Dr. Mohamed Morsy, Dr. Michael Perri, Dr. Rebeca Cooper, Dr. Melinda Arnold

Absent: Dr. Joan Brumm

Guests: Dr. Jim Harbin

- I. Call to order (1:05 pm)
- II. President’s Report Dr. Emily Cutrer
- III. VPAA Report.....Dr. Melinda Arnold
 - a.) Developing new guidelines for filling faculty lines based on need; draft will be circulated to deans and faculty senate.

Approval of Minutes (December 4, 2020) Dr. Craig Nakashian

Dr. Morton motions, Dr. Strunc seconds. Approved.
- IV. President of Faculty Senate Report Dr. Craig Nakashian
 - a.) We discussed the Admissions Standards committee the former VPAA created, and I advocated for its closure with its duties returned to the Academic Standards committee
 - b.) We discussed the need to fill open faculty lines
 - c.) We discussed the difficulties inherent in normally academic units reporting outside of Academic Affairs
 - d) We discussed reports that staff from IT accessed faculty Blackboard classrooms and rearranged course materials without permission
 - e) We discussed more efficient IRB practices
- V. Consent Agenda Items
 1. Revisions to Faculty Senate Constitution
 2. Faculty Professional Development (Rules and Procedures)

3. Post-Tenure Review (Rules and Procedures)

VI. Committee Reports and Business Items

- a) Curriculum Committee- on report
- b) Core Curriculum Assessment Committee – no report
- c) Education Technology – no report
- d) Academic Standards- waiting for outcome of VPAA decision
- e) Academic Rules and Procedures – consent agenda items
- f) FRED – No report
- g) Faculty Status- Renamed Faculty Welfare and will begin looking at events supporting faculty morale and professional development
- h) Budget Committee – Dr. Brumm was absent, so no report.

VII. New Business

Discussion on faculty burnout and moral:

We haven't gotten a raise in 3 years

When raises are available, faculty should be able to use previous years' achievements

Faculty Senate leadership asked to write up a 1-2 page document on lack of raises, open lines, more work, no travel, faculty have to do everything well, etc.

How much would a 2% or 3% merit pool cost?

Are we planning to convene the Strategic Plan and Budget committee? Dr. Nakashian- I believe they are waiting for the base budget review to be finished.

Next Meeting: March 5, 2021