

# UR 12.01.99.H1 Extension of the Tenure Probationary Period



Approved: August 2014  
Next Scheduled Review: August 2019

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## Rule Statement

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Texas A&M University-Texarkana (A&M-Texarkana) adopts this rule to comply with The Texas A&M University [System Policy 12.01, Academic Freedom, Responsibility and Tenure](#).

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## Reason for Rule

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This Rule provides guidelines and requirements for faculty members seeking an extension of the tenure probationary period.

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## Procedures and Responsibilities

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### 1. REQUEST FOR EXTENSION OF TENURE PROBATIONARY PERIOD

- 1.1. Under some circumstances, the probationary period may be extended upon petition by the faculty member, positive recommendation by the Dean and approval by the Provost and Vice-President for Academic and Student Affairs (Provost/VPASA). An extension may be approved when a faculty member encounters circumstances that may seriously impede progress toward demonstrating qualification for award of tenure and promotion. Circumstances that may justify approval of such an extension include, but are not limited to, the pursuit of special opportunities; serious illness or injury; responsibility for the primary care of an infant or small child; responsibility for the primary care of a close relative who is disabled, elderly, or seriously ill; or other serious disruptions of the probationary period for unexpected reasons beyond the faculty member's control.
- 1.2. Any request to extend the tenure probationary period must be submitted thirty (30) calendar days before the deadline for submission of portfolios to the Dean's Office. Requests that are not made in a timely manner must include the reason(s) for the untimely request. The University may consider the timing of the request for extension of tenure probationary period as a factor in deciding whether to grant the extension.

### 2. LENGTH OF EXTENSION

- 2.1. The probationary period will normally be extended for one year, but an extended period may be requested for compelling circumstances.

2.2. The length of extension must be approved in writing by the Provost and Vice President for Academic and Student Affairs.

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**Related Statutes, Policies, or Requirements**

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[System Policy 12.01, Academic Freedom, Responsibility and Tenure](#)  
University Procedure, 12.01.99.H1.02, *Tenure and Promotion*

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**Contact Office**

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Provost and Vice President for Academic and Student Affairs  
903-223-3004

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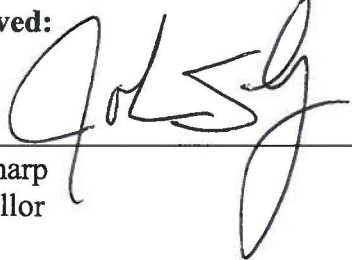
**System Approvals**

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**Approved for Legal Sufficiency:**

  
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Ray Bonilla  
General Counsel

9-17-14  
Date

**Approved:**  
  
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John Sharp  
Chancellor

9-18-14  
Date