

March '22 Meeting Minutes



DATE: Tuesday, March 8, 2022 @ 11 am

LOCATION: Zoom/UC 324

ATTENDING: Venus Lillis, Brittany Stanley, Chrissy Gonzalez, April Johnson, Jim Bynum, Joni Millican, Emily Newsome, Susan Gleason, Jennifer Davis, Ambrosia Dodson, Amy Miller, Bette Shoptaw, Barbara Sears, Dana Scott, Robert Hernandez

ABSENT: Sydney Custer, Dustin Nix, Courtney Thomas, Kristie Avery

Meeting Topics:

1. Meeting Minutes from January '22 Meeting
 - a. Jim motions to approve and Venus seconded
2. Old Business
 - a. Valentine's fundraising – April reports we sold 168 candy grams so \$168 in revenue; we don't have a full expense report for it yet. It went over well, we had candy and a sugar free option that were fun and super cute. A moral boost and a fun way to shout out to our co-workers.
 - b. Movie Night – good but not a great participation. Only 16 people were in attendance. Kind of a bust because we were not able to rent out the whole theater because reservation was not saved at the theater. April had to pay for everyone at \$124.00.
 - c. Work Anniversaries – We are a little behind so trying to catch up from February on.
 - d. New Hire shout outs in the Need to Know will now continue. Jennifer will start up again. Should also add in those old employees in new positions.
 - e. Caught You Soaring – need to find out a new way to do the shout outs since we are not doing the town halls anymore.
3. Approving Bylaws
 - a. Motion to approve by April, Jim seconded
4. Elections
 - a. Waiting for Ayla in HR to reply to our email with a list of everyone in each Group so we can start the election process. The following members will be rolling off: Brittney Stanley, James Bynum, Ambrosia Dodson, Emily Newsome, Dustin Nix, Sydney Custer. We will be electing members to the following groups: Group 1 – 1 member, Group 3 – 7 members, Group 4 – 7 – 3 members.
5. Work from Home

- a. We want to make sure that staff knows that the discussion is still occurring with PAC. Dr. Cutrer and PAC are looking over different options. We can't have a blanket statement because there are different departments with different needs. Venus states that Dr. Cutrer was hoping to have an update by February, but when speaking with PAC there were still unanswered questions. They are having difficulty with finding a solution campus wide. Dr. Cutrer would like to have a meeting with some key members to get some feedback on what people want and how it can be accommodated. There must be an intention to have our campus staffed, but letting employees have the freedom to work from home. Some areas can't work from home so that is also a consideration. We would like to find some best practices in higher education.
 - b. Each department may need to be responsible for their own work from home policies depending on the ebb and flow of the academic semester. That may include rotating schedules with the employees that are staffed in that department.
 - c. It is our intent to find out which way PAC is leaning.
 - d. There needs to be some consideration for the staff that can't work from home because their position demands they be on campus.
 - e. The student experience needs to be kept in mind. We still need to provide that experience to the student and that may mean that campus needs to be staffed.
6. Pastapalooza
 - a. Jennifer will contact Silver Spoon and get the details so we can start it sometime in April.
 - b. Fundraiser for the Eagle Pantry.
 7. A new Movie Night – Would like to use the inflatable screen from PLACE.
 - a. Late April, early May – needs to be warm enough to do outside. Please send dates to April.
 - b. Possibly make it a drive-in movie
 8. Follow Staff Moral Survey
 - a. Has there been any changes? How do we feel about things now?
 - b. Jim will get Jennifer to put together a new survey.